

## WYPF Breaches of Law 2023-2024

Date	Category (eg administration, contributions, funding, investments)	Pensions Regulator code of practice paragraph	Description and cause of breach	Possible effect of breach and wider implications	Reaction of relevant parties to breach	Reported/ Not reported	Outcome of report and or investigations	Out-standing Actions
See schedule below	<b>Administration Maintaining contributions</b>	147	<p>Employee's pension contributions must be paid to the manager of the scheme by the 19th day of the month following deduction (if 19<sup>th</sup> falls on weekend or bank holiday then the last working day before 19<sup>th</sup>)</p> <p>See schedule below for details of employers who failed to make payment by the appropriate date.</p> <p><b>Two employers have continually failed to make any payments</b></p> <ul style="list-style-type: none"> <li>• <b>RFM Group Services Limited (Sandy Lane Primary School)**</b></li> <li>• <b>Relish School Food Ltd (Highfield School)</b></li> </ul>	Contributions not received by the scheme within the prescribed timescales	<p><b>Immediate action:</b> All employers have a designated business partner who contact each employer to make them aware of any late payment. Subsequent late payments incur an admin fee and notification that further late payments may be reported to the Pensions Regulator.</p> <p><b>Continuing Action:</b> Records of each employer who fail to make payment each month are maintained.</p> <p><b>The Fund has reported both of these employers to the Pension Regulator. In addition a letter has been sent to each member affected and the Scheme Employer. Outstanding contributions have now been received for RFM Group Services Ltd on 15/02/2024.</b></p> <p><b>The Fund is continuing to chase the outstanding payments for</b></p>	Not reported	In the process of Reporting	<p>All outstanding payments are chased up</p> <p>RFM Group contributions have now been received</p>

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					<p>Relish School Food Ltd (1 member in the Fund)</p> <p>A late payment charge will also be made to the employer as per the Pensions Administration Strategy list of charges</p>			
September 2023	<b>Administration Issue of Annual Benefit Statements (ABS)</b>	189	<p>Scheme Regulations require an ABS be provided to Active members by 31 August each year</p> <p>At 31 Augst 2023 99.41% of active statements had been sent out.</p>	ABS not issued within prescribed timescale	Only accurate ABS are sent out.	Not reported		Work continues to release ABS after the deadline

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Employer and Month	Date due	Date paid	Employee Contributions	Employer Contributions	Total value of contributions
<b>April 2023</b>					
Ryhill Parish Council	19/05/2023	26/05/2023	43.84	87.67	131.51
Micklefield Parish Council	19/05/2023	19/06/2023	91.38	266.26	357.64
SSE Contracting Ltd	19/05/2023	22/05/2023	1619.69	0	1619.69
Ackworth Parish Council	19/05/2023	26/05/2023	555.59	1748.84	2304.43
Turning Lives Around	19/05/2023	22/05/2023	856.24	0	856.24
Castleford Academy Trust	19/05/2023	26/05/2023	11274.1	30987.67	42261.77
Carroll Cleaning Company Ltd (Whetley)	19/05/2023	16/08/2023	108.8	235.39	344.19
Carroll Cleaning Company Ltd (Wakefield)	19/05/2023	16/08/2023	35.39	0	35.39
Creative Support Limited	19/05/2023	21/06/2023	98.19	0	98.19
Carroll Cleaning Company Ltd (Holy Trinity Primary)	19/05/2023	16/08/2023	44.26	62.76	107.02
Carroll Cleaning Company Ltd (Birkenshaw Primary School)	19/05/2023	16/08/2023	28.71	113.8	142.51
Carroll Cleaning Company Limited (Frizinghall)	19/05/2023	16/08/2023	36.24	90.93	127.17
Carroll Cleaning Company (Nessfield Primary School)	19/05/2023	16/08/2023	22.41	63.17	85.58
Mellors Catering Services Ltd (Cavendish Primary)	19/05/2023	23/05/2023	92.89	97.95	190.84
Mellors Catering Services Ltd (WRAT)	19/05/2023	23/05/2023	499.51	1962.39	2461.9
Carroll Cleaning Company Ltd (Peel Park Primary School)	19/05/2023	16/08/2023	94.84	260.38	355.22
Carroll Cleaning Company Ltd (St Johns Wakefield)	19/05/2023	16/08/2023	24.7	100.59	125.29
Carroll Cleaning Company Ltd (Southmere Primary Academy)	19/05/2023	16/08/2023	31.58	130.93	162.51
Enviroserve (Priestley Academy Trust)	19/05/2023	07/06/2023	487.85	1871.56	2359.41
Mellors Catering Services (Share MAT)	19/05/2023	23/05/2023	1040.36	4290.99	5331.35
Carroll Cleaning Company Ltd (Saltaire Primary)	19/05/2023	16/08/2023	90.2	280.44	370.64
Mellors Catering Services Limited (Exceed Academies Trust)	19/05/2023	23/05/2023	348.77	1536.72	1885.49
Mellors Catering Services Limited (Heckmondwike Grammar School)	19/05/2023	23/05/2023	490.87	1647.8	2138.67
Enviroserve (St Pauls Primary School)	19/05/2023	07/06/2023	49.97	152.62	202.59
Mellors Catering Services Limited (Priestley Academy Trust)	19/05/2023	23/05/2023	749.55	2112.13	2861.68
Mellors Catering Services Limited (Appleton Academy)	19/05/2023	23/05/2023	526.1	1450.63	1976.73
SBFM Limited (Bradford College)	19/05/2023	02/08/2023	340.21	1371.49	1711.7

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Mellors Catering Services Limited (Elevate MAT)	19/05/2023	23/05/2023	67.06	241.4	308.46
Mellors Catering Services Limited (Star Academies)	19/05/2023	23/05/2023	406.66	1261.23	1667.89
Maxim Facilities Management Limited (Southfield Grange)	19/05/2023	02/06/2023	0	50.07	50.07
Maxim Facilities Management Ltd (Ireland Wood Primary School)	19/05/2023	02/06/2023	0	177.42	177.42
Mellors Catering Services Ltd (Baildon Glen Primary School)	19/05/2023	19/06/2023	138.19	386.93	525.12
Midshire Signature Services Ltd (Guseley School)	19/05/2023	13/07/2023	134.05	385.09	519.14
ICS Ltd (Outwood Academy Trust)	19/05/2023	15/06/2023	254.85	741.34	996.19
Caterlink Limited (Kettlethorpe High School)	19/05/2023	18/07/2023	428.18	1311.78	1739.96
I.S.S. Mediclean Ltd (Outwood Academy Freeston)	19/05/2023	20/07/2023	441.74	1305.69	1747.43
Betterclean Services (Carlton Academy Trust)	19/05/2023	17/07/2023	56.89	221.05	277.94
Mellors Catering Services Limited (Ashlands Primary School)	19/05/2023	19/09/2023	173.16	517.49	690.65
Caterlink Limited (Abbey Multi Academy Trust)	19/05/2023	18/07/2023	1097.95	3302.69	4400.64
Caterlink Limited (Mackie Hill Primary School)	19/05/2023	18/07/2023	34.79	108.15	142.94
Independent Cleaning Services Limited (Garforth Academy)	19/05/2023	04/08/2023	370.7	1087.89	1458.59
Independent Cleaning Services Limited (Green Lane Academy)	19/05/2023	09/08/2023	22.71	67.31	90.02
Dolce Limited (Stanley St Peters School)	19/05/2023	22/09/2023	154.48	465.38	619.86
RFM Group Services Limited (Sandy Lane Primary School)	19/05/2023	15/02/2024			
Relish School Food Ltd (Highfield School)	19/05/2023	NO PAYMENT	0	0	0
<b>May 2023</b>					
SSE Contracting Ltd	19/06/2023	22/06/2023	1759.07	0	1759.07
Turning Lives Around	19/06/2023	23/06/2023	932.18	0	932.18
Carroll Cleaning Company Ltd (Whetley)	19/06/2023	16/08/2023	112.14	501.6	613.74
Carroll Cleaning Company Ltd (Wakefield)	19/06/2023	16/08/2023	39.54	163.21	202.75
Creative Support Limited	19/06/2023	22/06/2023	80.62	0	80.62
Carroll Cleaning Company Ltd (Holy Trinity Primary)	19/06/2023	16/08/2023	50.56	254.65	305.21
Carroll Cleaning Company Ltd (Birkenshaw Primary School)	19/06/2023	16/08/2023	34.16	165.82	199.98
Carroll Cleaning Company Limited (Frizinghall)	19/06/2023	16/08/2023	36.24	170	206.24
Equans Services Ltd	19/06/2023	27/06/2023	8829.59	0	8829.59
Carroll Cleaning Company (Nessfield Primary School)	19/06/2023	16/08/2023	22.41	88.44	110.85

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Carroll Cleaning Company Ltd (Peel Park Primary School)	19/06/2023	16/08/2023	94.84	441.44	536.28
Carroll Cleaning Company Ltd (St Johns Wakefield)	19/06/2023	16/08/2023	24.7	93.4	118.1
Carroll Cleaning Company Ltd (Southmere Primary Academy)	19/06/2023	16/08/2023	34.1	145.68	179.78
Enviroserve (Priestley Academy Trust)	19/06/2023	13/07/2023	501.09	1922.37	2423.46
Carroll Cleaning Company Ltd (Saltaire Primary)	19/06/2023	16/08/2023	105.69	322.84	428.53
Enviroserve (St Pauls Primary School)	19/06/2023	13/07/2023	98.37	365.84	464.21
SBFM Limited (Bradford College)	19/06/2023	02/08/2023	404.82	1634.7	2039.52
Midshire Signature Services Ltd (Guiseley School)	19/06/2023	19/07/2023	134.05	385.09	519.14
Caterlink Limited (Kettlethorpe High School)	19/06/2023	18/07/2023	428.18	1311.77	1739.95
I.S.S. Mediclean Ltd (Outwood Academy Freeston)	19/06/2023	20/07/2023	419.8	1282.53	1702.33
Betterclean Services (Carlton Academy Trust)	19/06/2023	17/07/2023	74.31	288.77	363.08
Mellors Catering Services Limited (Ashlands Primary School)	19/06/2023	19/09/2023	165.69	494.75	660.44
Caterlink Limited (Abbey Multi Academy Trust)	19/06/2023	18/07/2023	1021.51	3136.58	4158.09
Caterlink Limited (Mackie Hill Primary School)	19/06/2023	18/07/2023	32.92	102.36	135.28
Independent Cleaning Services Limited (Garforth Academy)	19/06/2023	04/08/2023	360.02	1056.23	1416.25
Independent Cleaning Services Limited (Green Lane Academy)	19/06/2023	09/08/2023	30.73	91.07	121.8
Dolce Limited (Stanley St Peters School)	19/06/2023	22/09/2023	166.96	502.92	669.88
Taylor Shaw (PAT)	19/06/2023	13/10/2023	995.44	3024.23	4029.68
RFM Group Services Limited (Sandy Lane Primary School)	19/06/2023	15/02/2024			
Relish School Food Ltd (Highfield School)	19/06/2023	NO PAYMENT	0	0	0
<b>June 2023</b>					
Normanton Town Council	19/07/2023	26/09/2023	508.94	1430.88	1939.82
Carroll Cleaning Company Ltd (Whetley)	19/07/2023	16/08/2023	108.03	483.19	591.22
Carroll Cleaning Company Ltd (Wakefield)	19/07/2023	16/08/2023	38.54	159.07	197.61
Creative Support Limited	19/07/2023	14/08/2023	98.19	0	98.19
Carroll Cleaning Company Ltd (Holy Trinity Primary)	19/07/2023	16/08/2023	48.36	243.58	291.94
Carroll Cleaning Company Ltd (Birkenshaw Primary School)	19/07/2023	16/08/2023	32.18	156.2	188.38
Carroll Cleaning Company Limited (Frizinghall)	19/07/2023	16/08/2023	36.24	170	206.24
Carroll Cleaning Company (Nessfield Primary School)	19/07/2023	16/08/2023	22.41	88.44	110.85

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Mellors Catering Services Ltd (Cavendish Primary)	19/07/2023	24/07/2023	119.26	125.75	245.01
Mellors Catering Services Ltd (WRAT)	19/07/2023	24/07/2023	487.64	1917.72	2405.36
Carroll Cleaning Company Ltd (Peel Park Primary School)	19/07/2023	16/08/2023	94.84	441.44	536.28
Carroll Cleaning Company Ltd (St Johns Wakefield)	19/07/2023	16/08/2023	24.7	93.4	118.1
Carroll Cleaning Company Ltd (Southmere Primary Academy)	19/07/2023	16/08/2023	33.63	143.71	177.34
Enviroserve (Priestley Academy Trust)	19/07/2023	22/08/2023	504.37	1934.97	2439.34
Mellors Catering Services (Share MAT)	19/07/2023	24/07/2023	1052.31	4341.12	5393.43
Carroll Cleaning Company Ltd (Saltaire Primary)	19/07/2023	16/08/2023	101.27	309.36	410.63
Mellors Catering Services Limited (Exceed Academies Trust)	19/07/2023	24/07/2023	351.64	1549.36	1901
Mellors Catering Services Limited (Heckmondwike Grammar School)	19/07/2023	24/07/2023	519.67	1742.99	2262.66
Enviroserve (St Pauls Primary School)	19/07/2023	17/08/2023	49.06	149.85	198.91
Mellors Catering Services Limited (Priestley Academy Trust)	19/07/2023	24/07/2023	749.82	2112.83	2862.65
Mellors Catering Services Limited (Appleton Academy)	19/07/2023	24/07/2023	525.51	1448.99	1974.5
SBFM Limited (Bradford College)	19/07/2023	24/08/2023	354.82	1788.9	2143.72
Mellors Catering Services Limited (Elevate MAT)	19/07/2023	24/07/2023	67.06	241.4	308.46
Mellors Catering Services Limited (Star Academies)	19/07/2023	24/07/2023	404.6	1254.76	1659.36
Mellors Catering Services Ltd (Baildon Glen Primary School)	19/07/2023	24/07/2023	140.58	393.61	534.19
Mellors Catering Services Limited (Ashlands Primary School)	19/07/2023	19/09/2023	178.43	531.55	709.98
Independent Cleaning Services Ltd (Garforth Academy)	19/07/2023	04/08/2023	374.96	2087.89	1462.85
Independent Cleaning Services Ltd (Greeb Lane Academy)	19/07/2023	09/08/2023	30.73	91.07	121.80
Dolce Ltd (Stanley St Peters School)	19/07/2023	22/09/2023	154.48	465.38	619.86
Taylor Shaw (PAT)	19/07/2023	13/10/2023	995.44	3024.23	4029.68
Affinity Trust	19/07/2023	24/11/2023	449.97	0	449.97
RFM Group Services Limited (Sandy Lane Primary School)	19/07/2023	15/02/2024			
Relish School Food Ltd (Highfield School)	19/07/2023	NO PAYMENT			
<b>July 2023</b>					
Micklefield Parish Council	18/08/2023	23/08/2023	91.38	266.26	357.64
Shipley Town Council	18/08/2023	22/08/2023	213.92	658.22	872.14

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SBFM Limited (Bradford College)	18/08/2023	24/08/2023	358.76	1809.95	2168.71
SSE Contracting Ltd	18/08/2023	23/08/2023	1647.57	0	1647.57
Mellors Catering Services Ltd (Ashlands Primary School)	18/08/2023	19/09/2023	183.92	545.73	726.65
Taylor Shaw (PAT)	18/08/2023	13/10/2023	995.44	3024.23	4029.68
RFM Group Services Limited (Sandy Lane Primary School)	18/08/2023	15/02/2024			
Relish School Food Ltd (Highfield School)	18/08/2023	NO PAYMENT			
<b>August 2023</b>					
SSE Contracting Ltd	19/09/2023	20/10/2023	1709.05	0	1709.05
Turning Lives Around	19/09/2023	20/10/2023	887.78	0	887.78
Halifax Opportunities Trust (Calderdale)	19/09/2023	20/10/2023	1515.4	0	1515.4
Oxenhope Village Council	19/09/2023	20/10/2023	63.45	222.96	286.41
Taylor Shaw (PAT)	19/09/2023	13/10/2023	995.44	3024.23	4029.68
Dolce Ltd (Stanley St Peters School)	19/09/2023	22/09/2023	152.97	460.69	613.66
Sodexo Ltd	19/09/2023	10/10/2023	736.91	641.49	1378.40
RFM Group Services Limited (Sandy Lane Primary School)	19/09/2023	15/02/2024			
Relish School Food Ltd (Highfield School)	19/09/2023	NO PAYMENT			
<b>September 2023</b>					
SBFM Limited (Bradford College)	19/10/2023	08/11/2023	501.26	1686.60	2188.16
Sitlington Parish Council	19/10/2023	23/10/2023	220.66	895.89	1116.55
JPL Catering Ltd (The Brigshaw Learning Partnership)	19/10/2023	17/11/2023	174.55	593.47	768.02
Enviroserve ( St Pauls Primary)	19/10/2023	16/01/2024	48.63	148.53	197.16
RFM Group Services Limited (Sandy Lane Primary School)	19/10/2023	15/02/2024			
Relish School Food Ltd (Highfield School)	19/10/2023	NO PAYMENT			
Aspens Services Ltd (Ninelands Primary School)	19/10/2023	NO PAYMENT			New Employer
Sandy Lane Parish Council	19/10/2023	NO PAYMENT			New Employer
<b>October 2023</b>					
Ackworth Parish Council	17/11/2023	23/11/2023	671.46	2083.98	2755.44

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Enviroserve (Priestly Academy Trust)	17/11/2023	01/12/2023	517.80	1950.97	2468.77
Enviroserve ( St Pauls Academy school)	17/11/2023	01/12/2023	43.16	131.82	174.98
SBFM Limited (Bradford College)	17/11/2023	04/12/2023	522.73	1166.15	1688.88
SSE Contracting Ltd	17/11/2023	22/11/2023	1729.93	0	1729.93
BID Services	17/11/2023	15/12/2023	206.82	0	206.82
Relish School Food Ltd (Highfield School)	17/11/2023	NO PAYMENT			
Aspens Services Ltd ( Ninelands Primary School)	17/11/2023	NO PAYMENT			
Sandy Lane Parish Council	17/11/2023	NO PAYMENT			
<b>November 2023</b>					
Kirklees Citizens Advice and Law Centre	19/12/2023	10/01/2024	318.31	372.91	691.22
Micklefield Parish Council	19/12/2023	16/01/2024	91.38	266.26	357.64
SSE Contracting Ltd	19/12/2023	22/12/2023	1601.52	0	1601.52
Enviorserve (Priestley Academy trust)	19/12/2023	16/01/2024	504.07	1933.74	2437.81
Enviorserve (St Paul's Primary School)	19/12/2023	16/01/2024	48.63	148.53	197.16
Maxim Facilities Management Ltd (Ireland Wood Primary)	19/12/2023	21/12/2023	18.73	50.07	68.80
JPL Catering LTD (The Brigshaw Learning Partnership)	19/12/2023	19/01/2024	446.99	1519.69	1966.68
Churchill Contracts Services (Outwood Grange Academies Trust)	19/12/2023	05/01/2024	93.95	0	93.95
Relish School Food Ltd (Highfield School)	19/12/2023	NO PAYMENT			
Aspens Services Ltd ( Ninelands Primary School)	19/12/2023	NO PAYMENT			
Sandy Lane Parish Council	19/12/2023	NO PAYMENT			